

The 5 Team Leadership Principles for Project Success

Session SFT 10

Dr. Thomas Juli, PMP[®], CSM[®]
Thomas Juli Empowerment Partners

Picture taken from book cover of "Leadership Principles for Project Success" by Thomas Juli, CRC Press, New York, 2010

**This Session is about
Project Success**

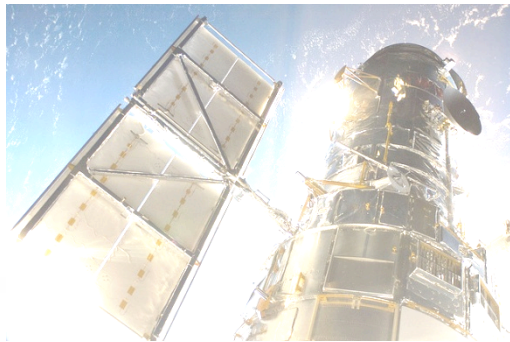


How Do You Lead Your Project to Success?

... by effective project management, i.e., project and team leadership

Effective project management needs to have a solid foundation in project and team leadership.

Without leadership there is no direction in project management.



Team Leadership

is the decisive factor in improving the chances for a project to succeed.

Without team leadership chances are that a project will be "just another project".

Project Leadership

Project Management
Individual Leadership
Teamwork



Team Leadership



The 5 Team Leadership Principles for Project Success

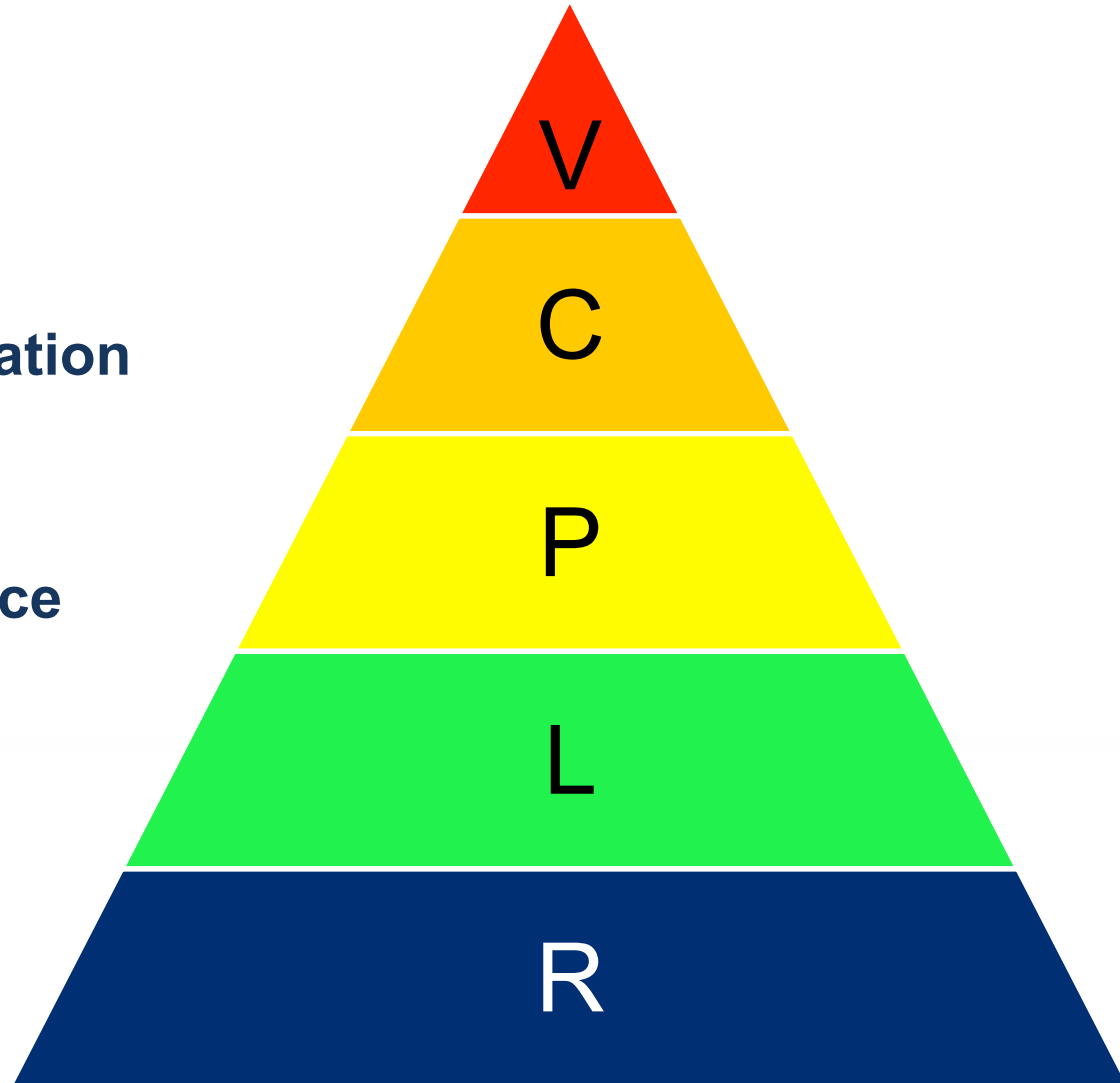
Build Vision

Nurture Collaboration

**Promote
Team Performance**

**Cultivate
Team Learning**

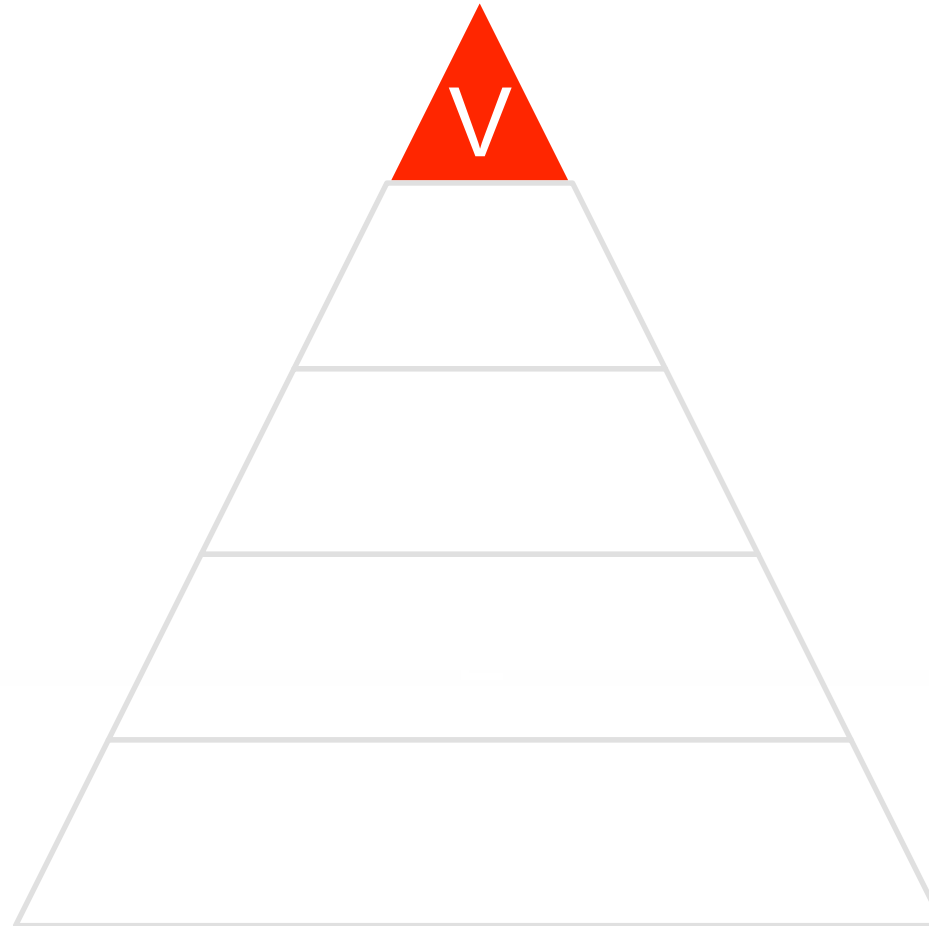
**Ensure Team
Delivers Results**



Leadership Principles for Project Success

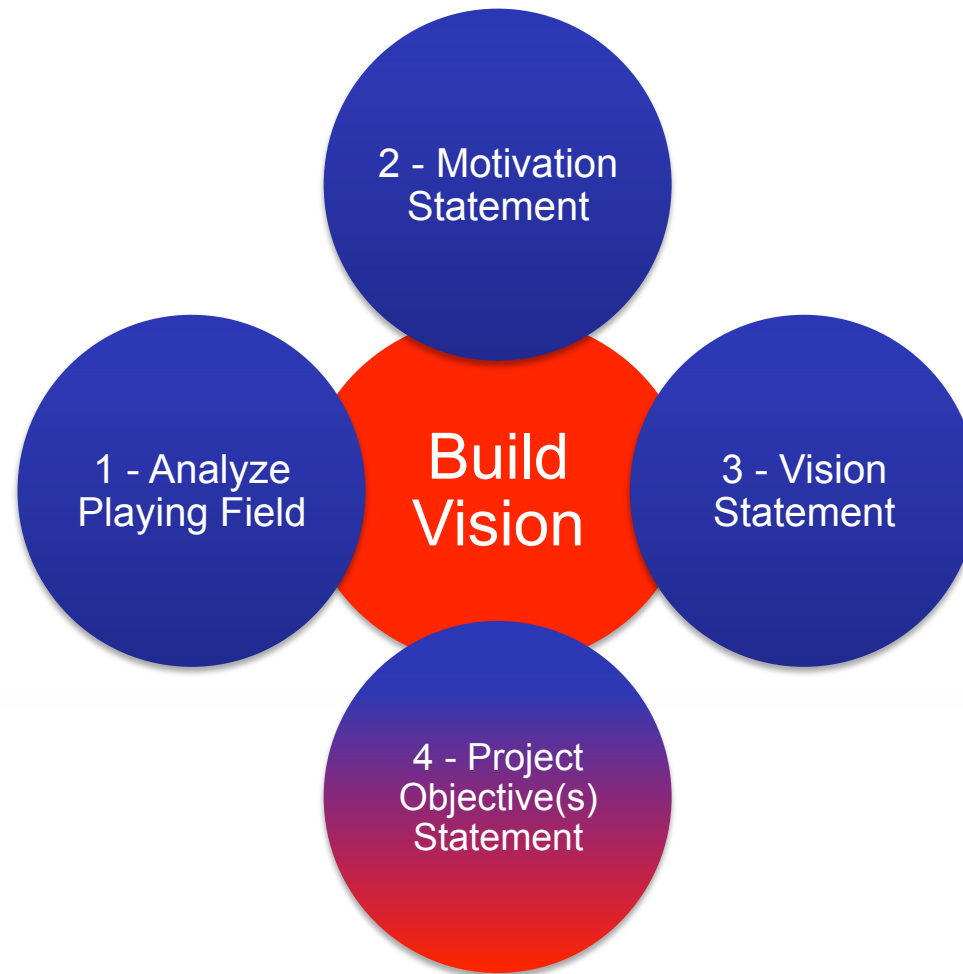
Principle 1: Build a Common and Inspiring Project Vision

Build Vision



Leadership Principles for Project Success

Principle 1: Build a Common and Inspiring Project Vision



Project Motivation Statement

Why do you want to start the project in the first place?

1. What are the top issues or risks we are dealing with? **Why?**

2. Who (individuals, groups, organizational units, etc.) is affected by these issues or risks and how? **Why?**

3. What are the impacts of these issues or risks on them? What happens if nothing changes? **Why?**

Motivation Statement

The **issue(s)** of ...

affect(s) ...

The impact(s) of which is

(are) ...

Project Vision Statement

What do you *envision* for your project?

1. What would be the ideal resolution to the identified root problem addressed in the Motivation Statement?
Why?

2. What benefits can we expect from the improved situation and who benefits from it?
Why?

3. What do we need to do to achieve this?
Why?

Vision Statement

The **successful project**

will (help) ...

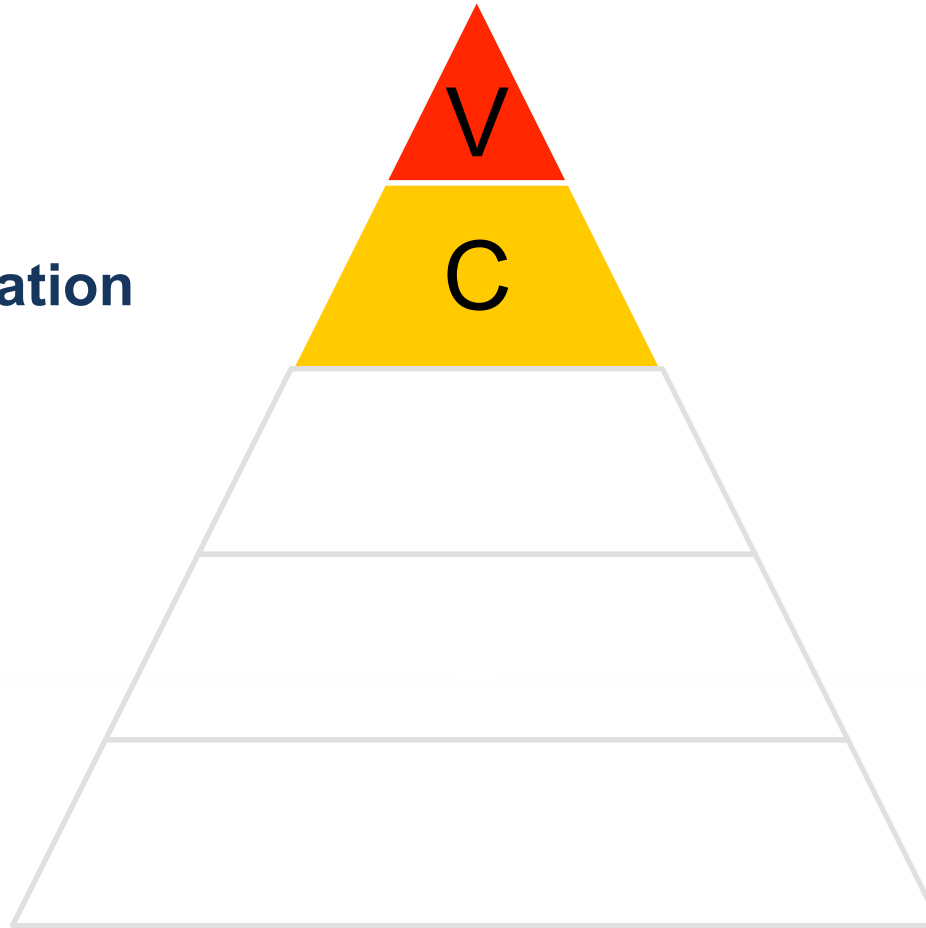
It will benefit ...

In order to achieve the solution we have to ...

Leadership Principles for Project Success

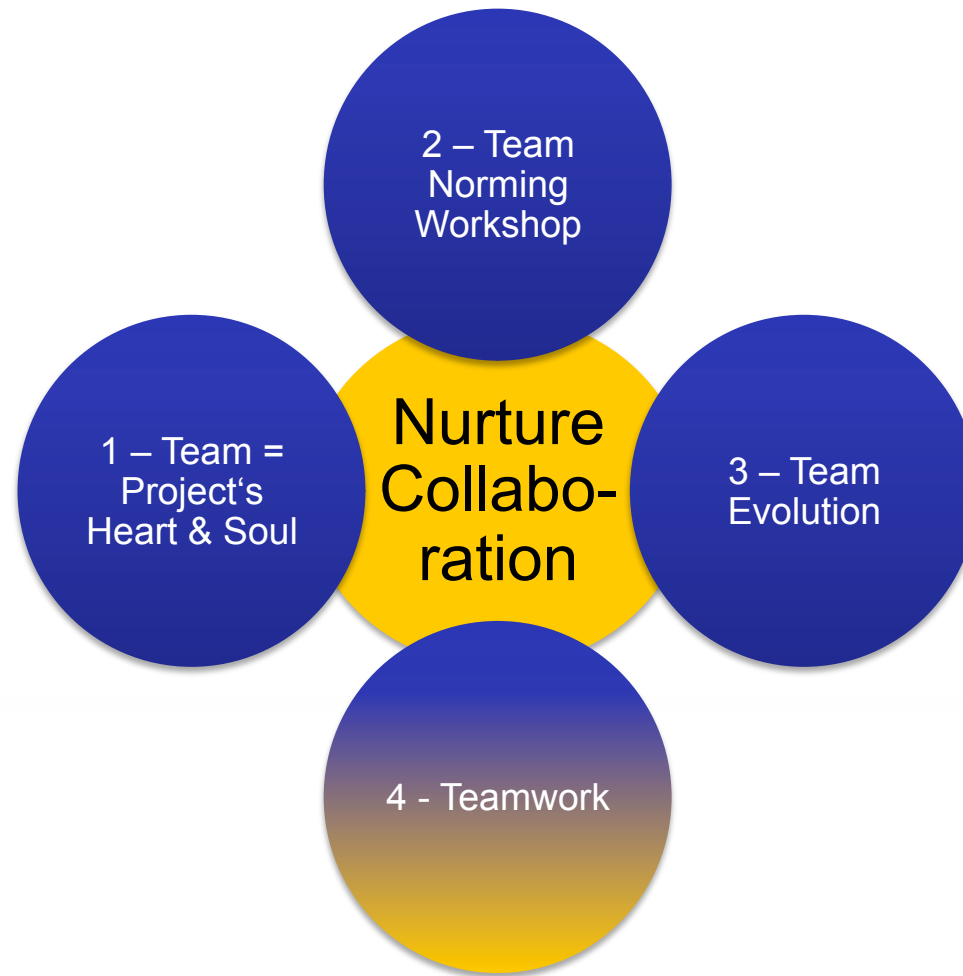
Principle 2: Nurture Collaboration

Nurture **C**ollaboration



Leadership Principles for Project Success

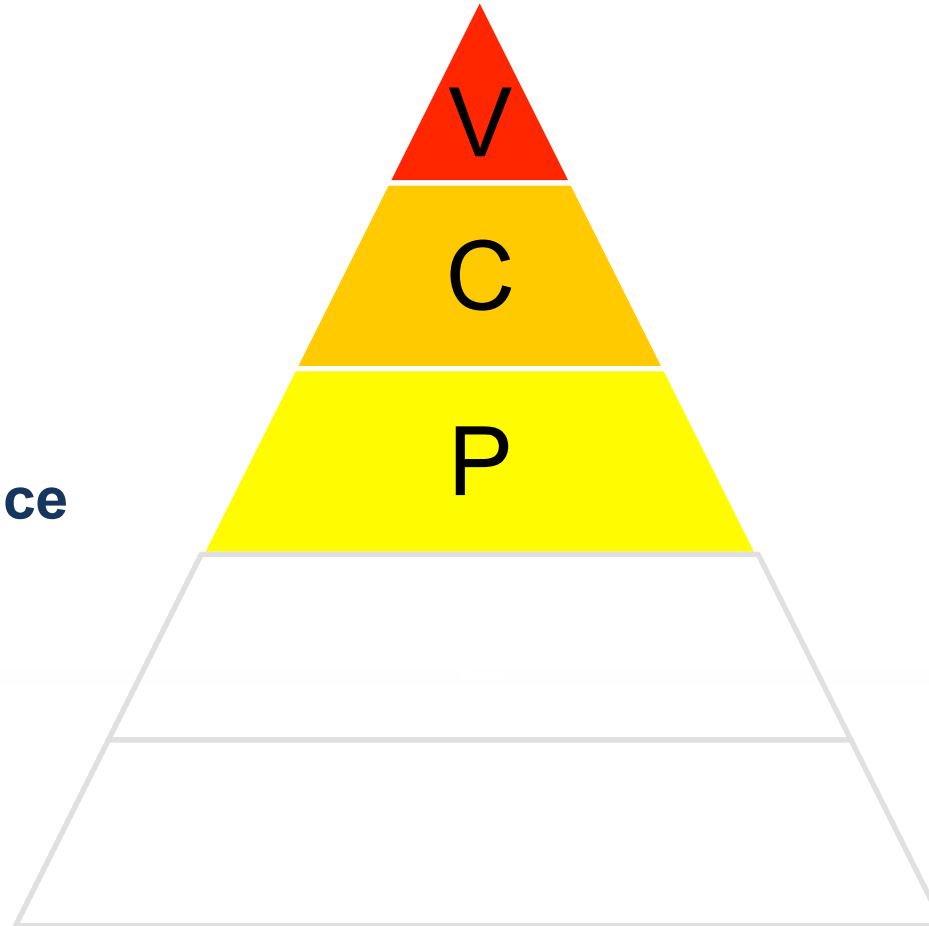
Principle 2: Nurture Collaboration



Leadership Principles for Project Success

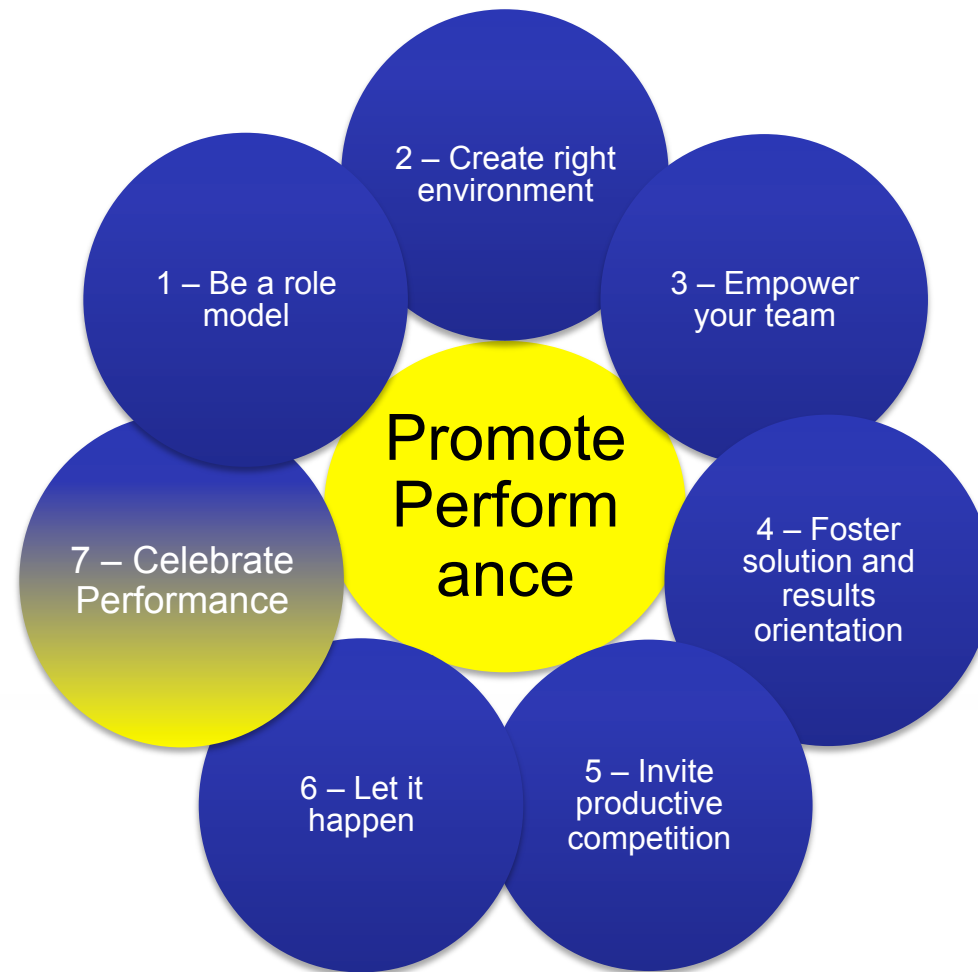
Principle 3: Promote Team Performance

Promote
Team Performance



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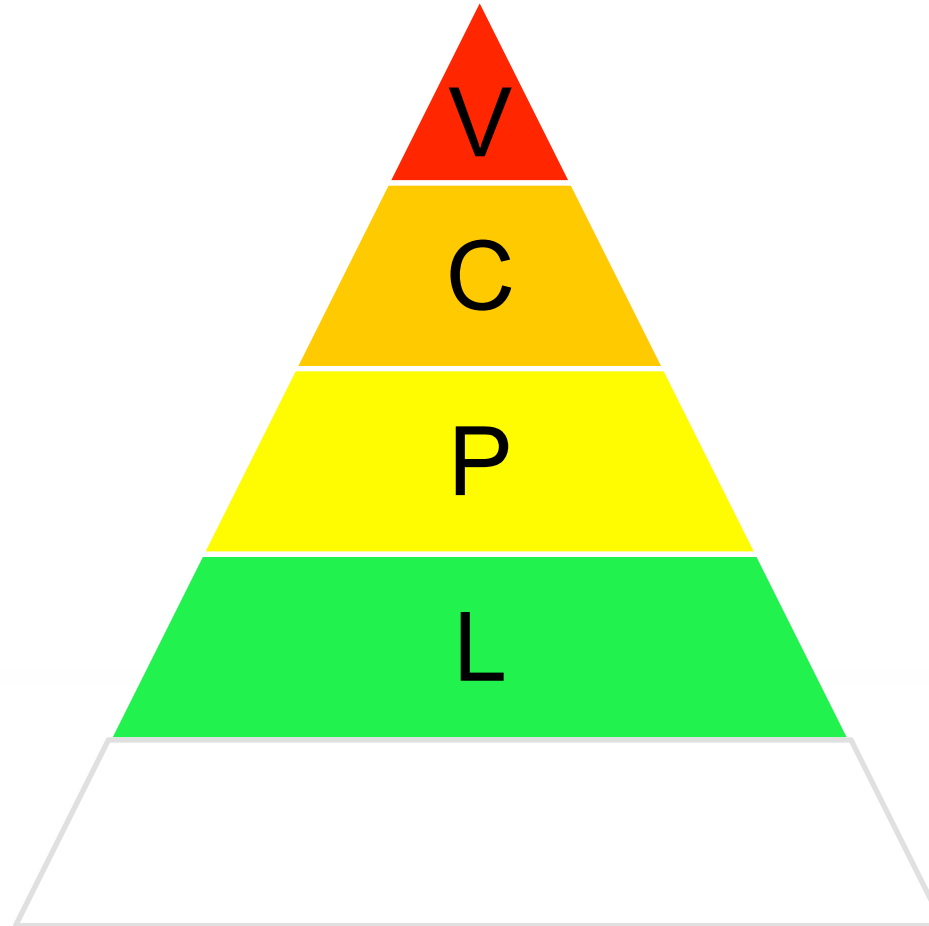
Principle 3: Promote Team Performance



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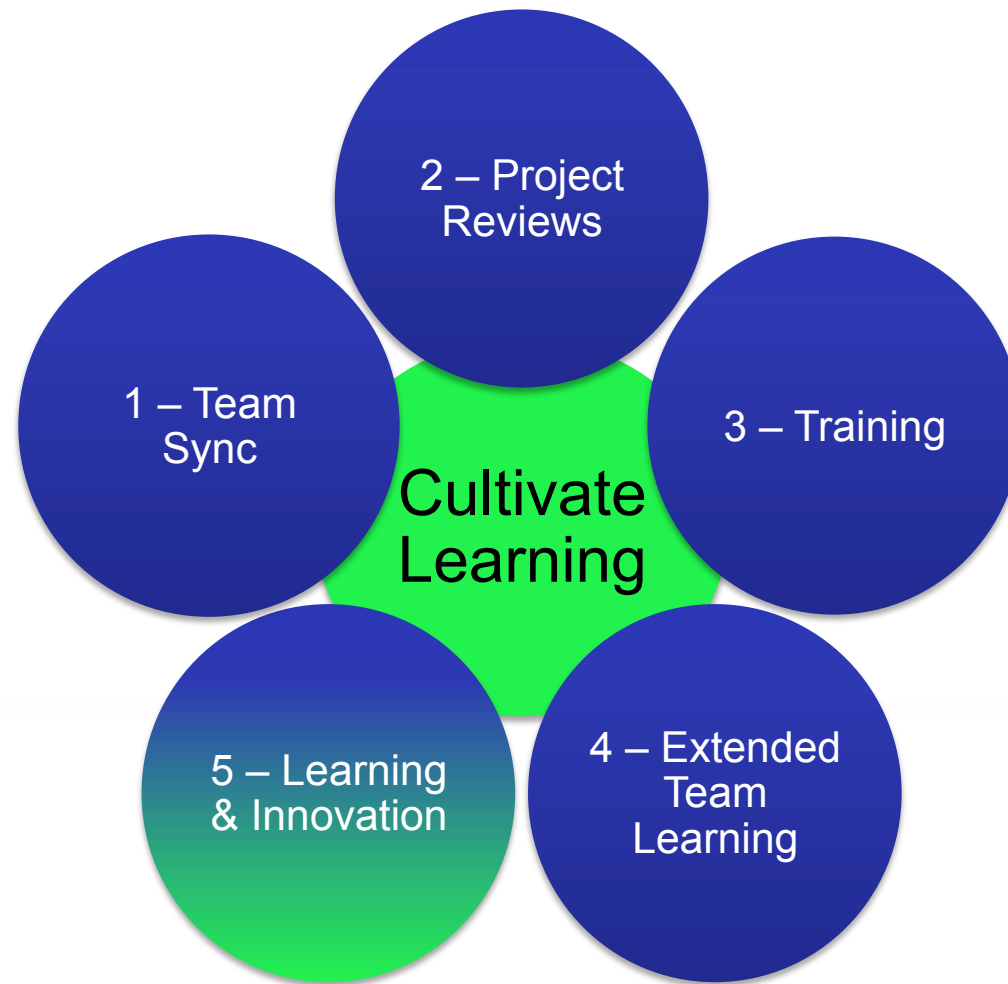
Principle 4: Cultivate Team Learning

**Cultivate
Team Learning**



Leadership Principles for Project Success

Principle 4: Cultivate Team Learning



Daily Sync-Meeting



- Time-boxed to 15 minutes
- Best when held first thing in the morning
- All team members are required to attend
- Primary objective: sync
- Start on time

Ask 3 simple questions

What did you accomplish yesterday?



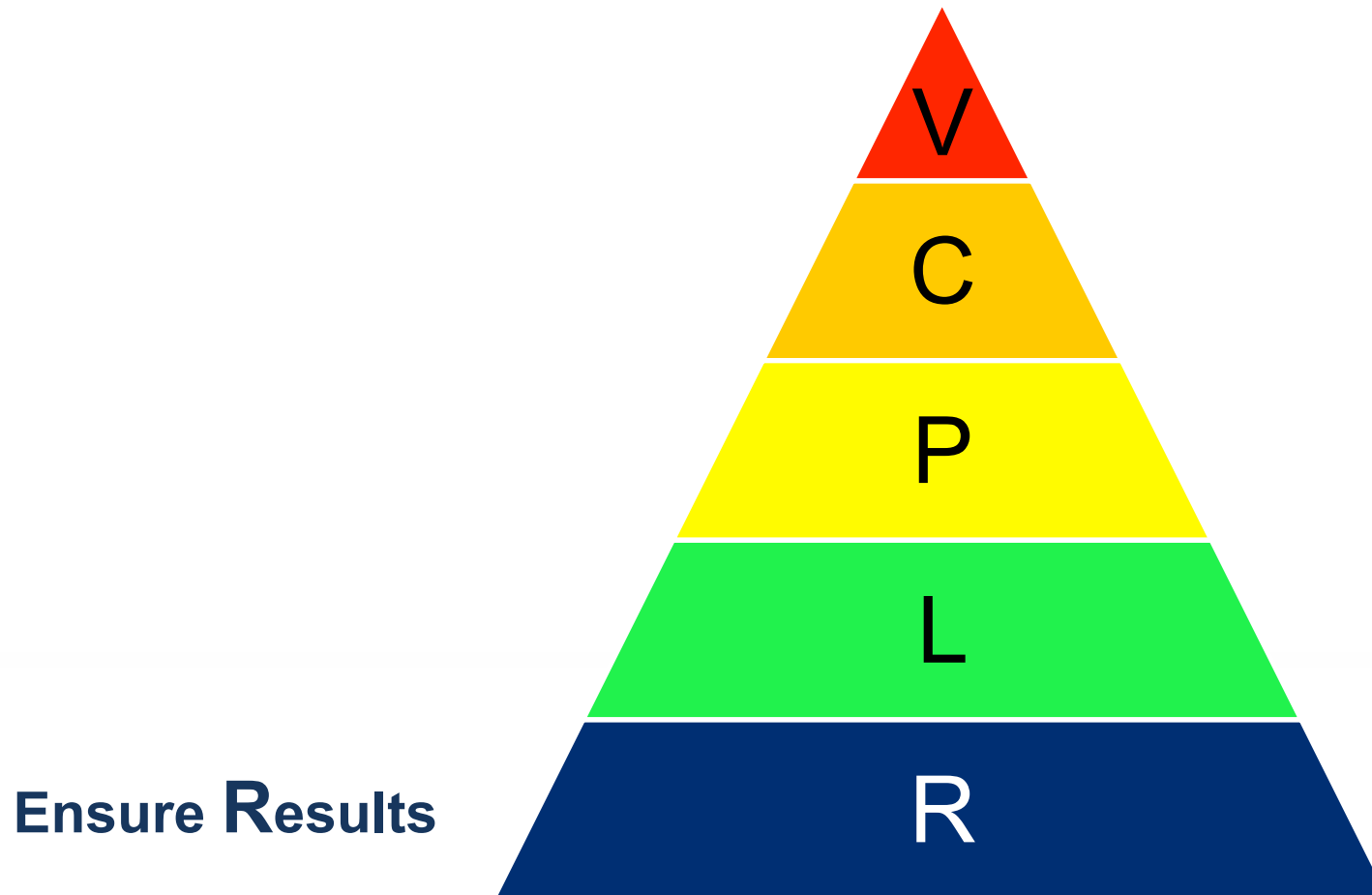
What will you accomplish today?



What impediments are in your way?

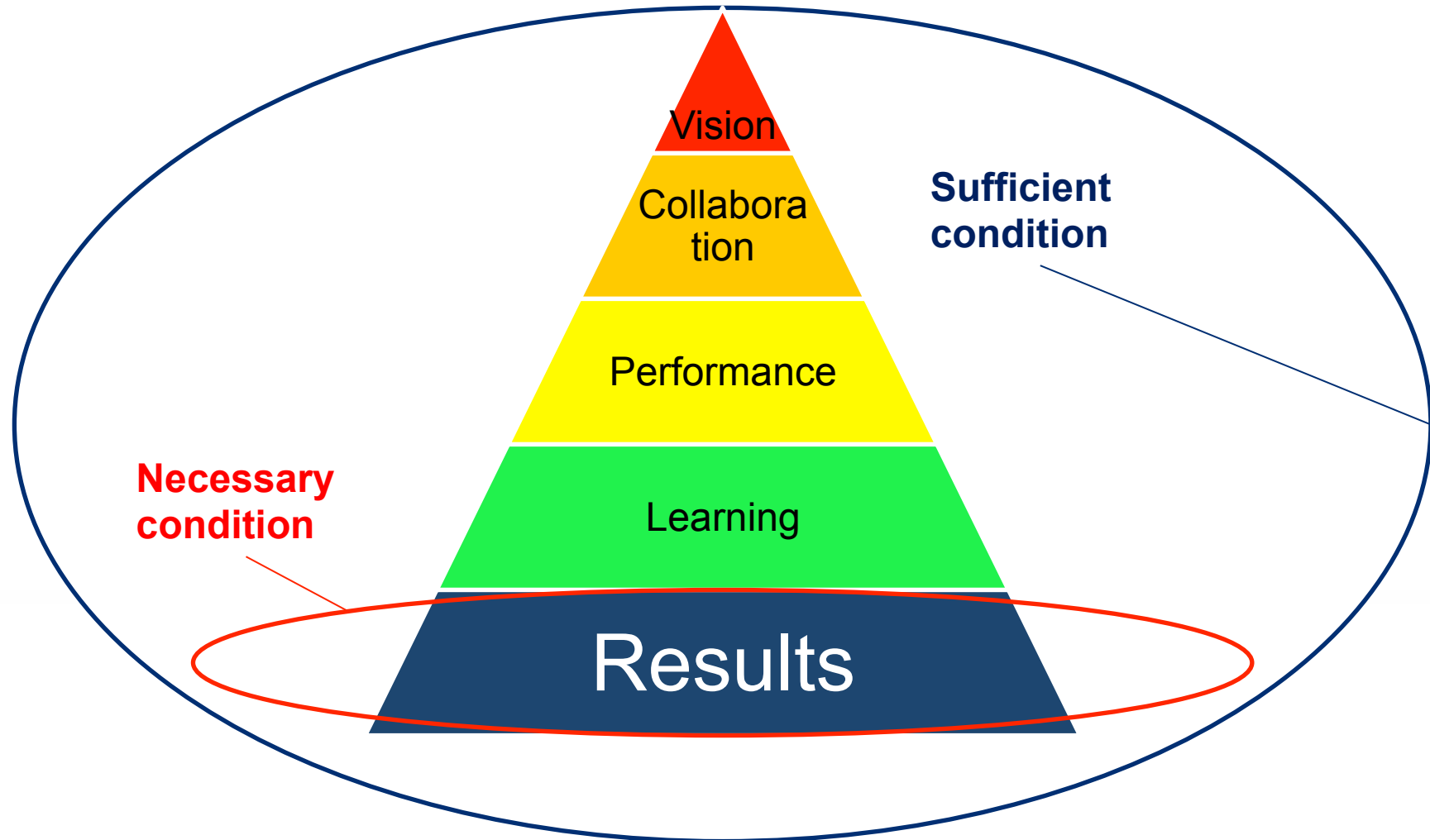
Leadership Principles for Project Success

Principle 5: Ensure that You and Your Team Deliver Results



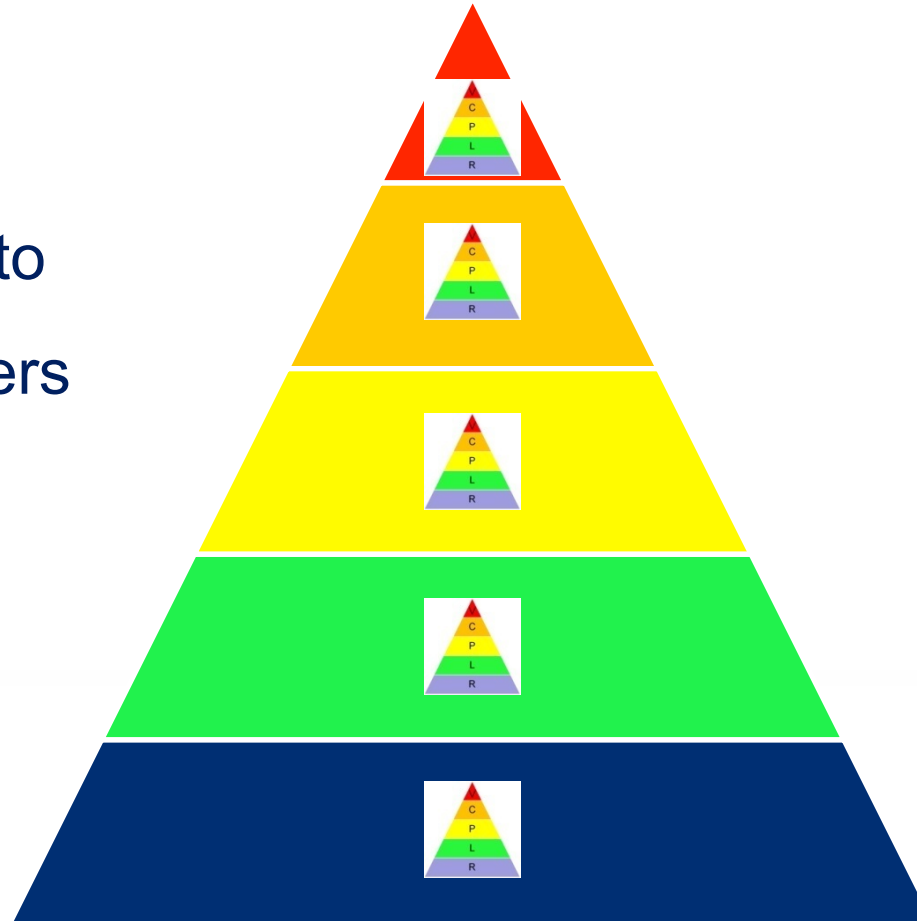
Project Success

Necessary and sufficient conditions



The Dynamic Project Leadership Pyramid

Each principle has to
account for the others



Leadership Principles for Project Success

Principle 5: Ensure that You and Your Team Deliver Results

Ensuring ongoing interim results is important because ...

Ongoing project results serve as a **reflection of leadership** and how well the 5 principles are practiced.

They reveal the **true quality of collaboration, performance, and learning.**

It is a form of **quality assurance of effective leadership** for project success

In a Nutshell



Leadership Principles for Project Success

Getting from Vision to Results

Why?

Vision

Colla-
boration

How?

Performance

Learning

What?

Results

The Dynamic Project Leadership Pyramid

Each principle has to account for all other principles as one unit

The Project Leadership Pyramid:

- ✓ calls for **holistic leadership**
- ✓ it helps create **high-performance contexts for teams**
- ✓ it thus helps secure **project success.**



A New Definition of Project Success

Project success ...

... is the safe journey from Project Vision to final Project Results.

Project Success starts with you ...

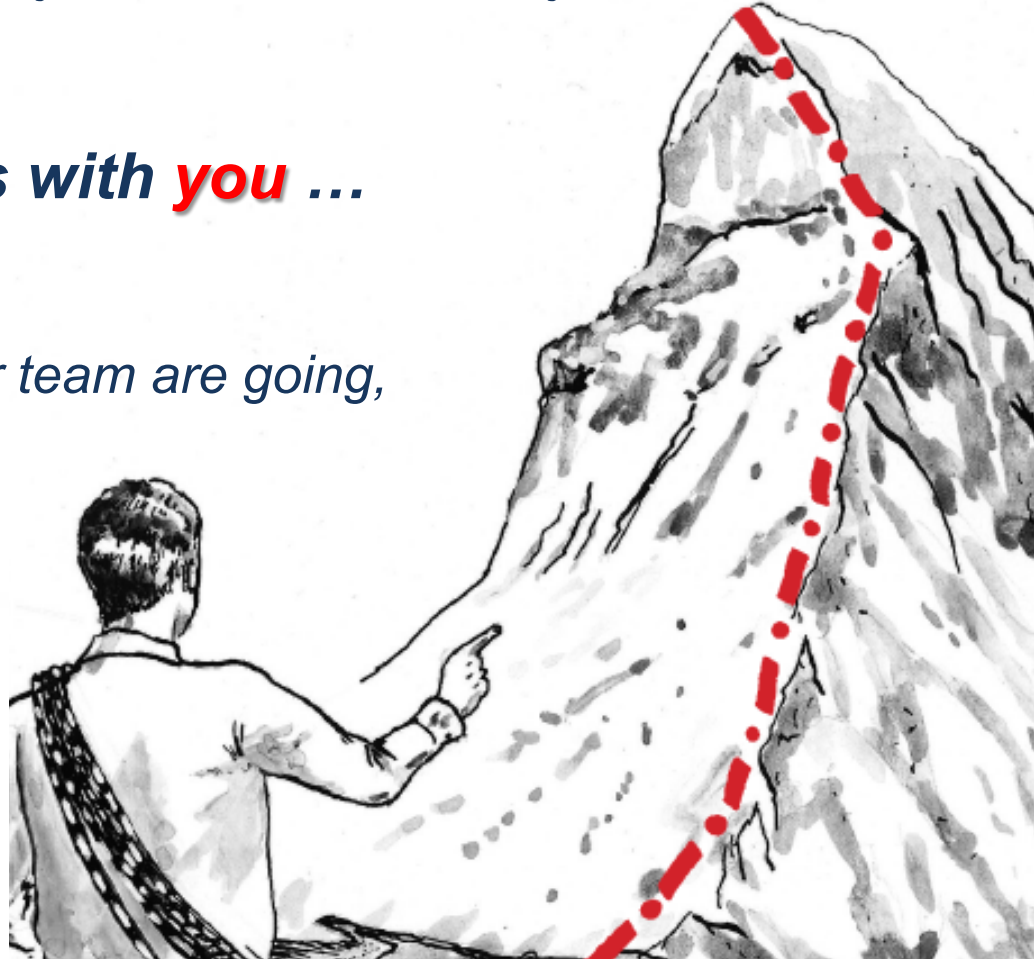
-> Know **where** you and your team are going,

what you plan to do

along the way,

and **who** will be **sharing**

the **adventure** with you.



Dr. Thomas Juli, PMP®, CSM®

Managing Director, Thomas Juli Empowerment Partners

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Thomas Juli



 CRC Press
Taylor & Francis Group

Web:

www.TheProjectLeadershipPyramid.net

www.ThomasJuli.com

Blog:

www.thomasjuli.wordpress.com

Email: tj@thomasjuli.com

Twitter: [thomasjuli](https://twitter.com/thomasjuli)

Phone: +49 (0)15 15 16 333 22

